

McLennan Community College

Faculty Council 2021-2022: April 2022 Meeting

MEETING DATE: The McLennan Community College Faculty Council (FC) met Friday 4/8/2022.

LOCATION: Faculty Council met virtually via Zoom video conferencing due continued mindfulness to COVID safety precautions in Becky B. Parker's personal meeting room ID: 89979901489.

PARTICIPATING/ATTENDING MEMBERS:

- Alyssa Van Vleet: Health Professions
- Ashley Cruseturner: History
- Becky Parker: Faculty Council President (FCP)
- Bernard Smith: Science
- Beth Grassmann: Spanish
- Bill Lockhart: Sociology
- Bob Ammon: Health
- Crystal Johnson: Office Tech/HITT/Hospitality
- David Fleuriet: Mental Health/Social Work
- Donna Ewing: Biology
- Elaine Fagner: Faculty Council Vice President (FCVP)
- Elizabeth Painter: Nursing
- Emily Stottlemire: Child Studies and Education
- Jan Robertson: CIS & Multimedia
- Jarred Hankhouse: Criminal Justice
- John Seawright: Science
- Joseph Taylor: Theatre
- Laurice Jones: English
- Mark Crenwelge: Mathematics
- Michaela McCown: Science
- Misty Edwards: Psychology
- Molly Hunt: English
- Richard Driver: History
- Sharon Lavery: Music
- Travis Cox: Communication/Faculty Council Secretary (FCS)
- Vince Clark: Government/History
- Yumei Wu: Mathematics

NON-PARTICIPATING/ABSENT MEMBERS:

- Amy Winslow: Nursing
- Claudette Jackson: English
- Daelynn Copeland: Child Studies and Education
- Heather Davis: Health Professions
- Jenna Warf: Nursing

- Katelyn Jaynes: Language, Literature & Communication
 - Katie Rice: Performing Arts
 - Marcie Rierson: Surgical Technology
 - Scott Bryant: Business
 - Thelda Jones: Nursing
 - Tommy Lowrance: Business
 - Zachary Cleere: Paramedicine
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MEETING AGENDA:

- I. Call to Order:
 - a) Meeting was called to order by the Faculty Council President (FCP) at 10:00 am on April 8, 2022, via Zoom (Becky Parker's meeting room 89979901489).
- II. Review and approval of January minutes:
 - a) A motion to approve the March 2022 meeting minutes with the addition of Bill Lockhart's recorded attendance was made by John Seawright. Bill Lockhart seconded the motion. There was a poll conducted vis Zoom. There were no dissenting votes.
- III. Discussion of FC Election Process
 - a) The FCP discussed the process of how we got to the recent proposed changes to the FC election process based on concerns with term limits and further questions about elections accessibility.
 - b) Bernard Smith mentioned issues related to the difference between policy and process and that there needs to be more clarity here before we necessarily change things, there are interests in addressing eligibility and framing of the process.
 - c) Becky Parker mentioned a proposal for a summer commission to look at the election process to give faculty more time to review and make a more informed discussion and decision, Jarred Hankhouse mentioned that summer might be a good opportunity for better use of time and that opening the discussion to all faculty might be valuable, Michaela McCown reemphasized that there would be value for an all faculty listening session to open discussion, the FCVP asked if this meeting should happen before summer to increase participation, Ashley Cruseturner mentioned that we could use a survey to get more participation, Bernard Smith indicated that we need to address the lack of specificity about the process in current policy, Michaela McCown mentioned concern and confusion over potential restrictions related to requiring applications.
 - d) The FCVP asked for volunteers in chat for the summer elections committee and mentioned that she should not be directly involved with this due to her relationship to the initial concerns about term limit, Vince Clark suggested that Elaine Fagner be the chair or the newly elected FCVP, the FCP mentioned that the committee could elect their own chair, Donna Ewing indicated that the committee should include those that have served in

leadership positions on FC in the past for perspective, the FCP mentioned that this committee will report back in the Fall, Bill Lockhart asked if we need to vote to approve this summer election policy committee.

- e) Action Item: Bill Lockhart motioned to create the summer election policy committee to investigate and report on these issues, Jarred Hankhouse seconded the motion, there was a vote in chat, the motion was approved with no dissenting votes.

IV. Committee Reports

a) Elections

- i. Bernard Smith mentioned that the elections poll for FCVP is currently open and will close next week, there will be an announcement on Tuesday or Wednesday next week about the results, he also mentioned that there was less than 25% participation in the initial nomination voting.

b) Workforce

- i. Nothing to report.

c) COVID Concerns

- i. Nothing to report. Donna Ewing mentioned that we need to continue to monitor this and remain vigilant about the future needs of this committee.

d) Compensation

- i. Nothing to report. The FCP mentioned that the FC request to administration was mentioned by the MCC President in a recent email to faculty.

e) Policy

- i. The FCP mentioned communication from Claudette Jackson about an informational meeting with administration, Bill Lockhart clarified that a lot of information is still forthcoming about issues of overloads, compensation, ancillary duties, stipends, overall equity, and other questions.
- ii. The FCVP mentioned that it was too much to cover in one meeting and we might need to narrow down our issues to really get clear answers from administration, Molly Hunt mentioned that Dr. Hills indicated that much of this is handled by individual departments but that there is also need for clarity and consistency, Joseph Taylor mentioned that there is lack of communication between departments and that this can cause issues with cross department teaching opportunities, Ashley Crueturner mentioned that faculty should apply to departments they want to teach in for clarity, Jarred Hankhouse asked about the possibility of having an adjunct full of current faculty of courses they can teach in other departments as needed the FCP mentioned this would keep the people that care the most teaching.

f) Student Success

- i. Nothing to report. The FCP and Bill Lockhart mentioned frustration with lack of meetings arranged for this committee since this is run by

a different organization, Bill Lockhart specifically mentioned that this is a disservice to students since there are a lot of issues with communication with students and other things that need to be addressed, the FCP mentioned that we might want to address this more firmly in the Fall, the FCVP said we should pass this on to administration.

- g) Bookstore
 - i. Donna Ewing mentioned there are some issues with confusion and accuracy with reports on adoptions and orders, there might be kinks in the process not on our end that needs investigation, there are also concerns with a need to better track issues with the bookstore for clarity and accuracy with information by both faculty and the bookstore, the FCVP asked about issues associated with adoptions faculty know have been submitted but are not being recorded and who is responsible for disseminating these issues, Donna Ewing mentioned she will follow up on the current list, the FCP confirmed that there are issues with current information being sent out, Bill Lockhart and Crystal Johnson mentioned in chat that there may be issues with Pearson that is impacting registration.
- V. Old Business:
 - a) Dress Code
 - i. The FCP mentioned inequities and issues associated with this are being discussed.
 - b) Asynchronous PD
 - i. The FCP mentioned there are moves to make this more available, but to continue to request this.
 - c) Advising
 - i. The FCP mentioned that administration has addressed the issue of advising in December, but there is more to discuss.
 - d) IT Visit
 - i. The FCP mentioned that Mario Leal is working to address classroom projector issues.
 - e) The Great College to Work for Survey
 - i. The FCP mentioned that the survey is still open so complete it if you have not, faculty are currently at around 50% completion.
 - f) Listening Sessions
 - i. The FCP mentioned that these are going well and that there are many perspectives being shared at these meetings and encouraged participation to help with MCC's strategic vision development.
 - ii. The FCVP indicated that these listening sessions are anonymous and not recorded, emphasizing that these are safe and designed to see qualitative trends in opinions. Jarred Hankhouse discussed some scheduling issues with the listening sessions for specific faculty.
 - g) Election of Hearing Committee

- i. The FCP indicated that this is likely going to take place if needed to address termination of a tenured faculty, the FCVP mentioned that if you were on the advisory committee you cannot participate in this process.
 - h) Board Meetings/Faculty Teaching Moments
 - i. The FCP indicated that she and the FCVP represent the FC at Board Meetings, Michaela McCown represented the FC in the Fall with a teaching moment and Alyssa Van Vleet will be presenting a teaching moment in the Spring.
- VI. New Business:
 - a) Discussion of FC 2022-2023
 - i. The FCVP asked faculty interested in serving next year on the FC to indicate in chat for next year's records and that is there are rotations in your department to make a note.
 - ii. The FCVP asked about whether we want the FC to meet in person or in Zoom, Jarred Hankhouse indicated that there might be room for variety so there is opportunities for face-to-face interactions, the FCVP suggested that the first meeting be in person and then there can be a decision in the Fall based on COVID and other potential issues that arise.
 - iii. The FCVP asked if starting meetings earlier in the day would help with meetings that run long or if this would be too early and run into scheduling complications, there were a variety of comments in chat indicating that 9:00 am would be a good choice.
 - iv. The FCVP clarified that in the Fall the first meeting will be in person at 9:00 am and then there will be more announcements about this in the future, she also mentioned that it is important we get moving on the election policy issues so there are not too many delays in the Fall.
 - v. Michaela McCown expressed appreciation for FC leadership this year, this was echoed in chat.
- VII. Adjournment:
 - a) Jarred Hankhouse motioned to adjourn. John Seawright seconded the motion. There was a vote in chat. The motion passed, there were no dissenting votes. The FCP adjourned the meeting at 11:08 am.