

# McLennan Community College

## Faculty Council 2017-2018

**MEETING DATE:** The McLennan Community College Faculty Council met Thursday, March 1, 2018, in MAC 304. President Melody Flowers called the meeting to order at 3:00 p.m.

**ATTENDEES:** Andrew Clayton, Anne Merchant, Ashley Cruseturner, Bonnie Sneed, Bob Ammon, Brian Johnson, Carol Zaricor, Derek Clapp, Elizabeth Grassmann, Ellen Zboril, Jessica Zbeida, John Seawright, Karen Garrett, Meredith Hefner, Mike Campenni, Otsmar Villarroel, Shannon Thomas, Sharon Kenan, Suzanne Baldon, Teri Barnes, Lisa Lindloff, Kim McCoy, David Davenport, Mary Sides, Deborah Williams, Vincent Clark. **ABSENT MEMBERS:** Bill Lockhart, Cynthia Morris, Cynthia SoRelle, Donna George, Donna Mendoza, Elizabeth Painter, LaTarsha Edwards, Terri Bukowski, Ganna Iushchenko, Yolanda Gonzalez

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### MEETING MINUTES

#### OLD BUSINESS

**1) ISSUE: DACA Resolution** – Reaffirms Dr. McKown’s email supporting Dreamers

**It states:** The McLennan Community College Faculty Council,

Reaffirms the statement issued by McLennan Community College President, Dr. Johnette McKown on September 7, 2017 that our “commitment at McLennan Community College is to support all students who are part of our MCC family to achieve their goals.”

McLennan Community College Faculty Council agrees that “Dreamers who attend our college . . . are intelligent students with a hope for the future.” We also agree “Dreamers support our economy, and they are respectful of their adopted country.”

McLennan Community College Faculty Council is “hopeful that our Congress will see the wisdom in continuing (the DACA) program because we care about all of our students and seriously “consider the future of these students who were brought to Texas to find a better life.”

**ACTION:** Motion made by Melody Flowers for FC to accept the resolution, 2<sup>nd</sup> by Karen Garrett. Passed.

**2) ISSUE: Door Locks Update:** FCP met with VP Hills, VP Benson, Rob Page, Sid Ross, FCVP

Administration said to FCP that training is most important. Benson says they are working on the locks and that the MAC had the wrong locks installed the first time.

Faculty do not want to keep opening doors in class. Students are late or need to use the restrooms. Constant interruptions. Let us lock from the inside in case of emergencies.

**ACTION:** FCP will stay on this issue even after her term is finished and will report to 2017-2018 FC Members.

**3) ISSUE: Travel/Alcohol policy** – No drinking at any MCC function without written permission from President’s office. This means Great Teacher’s conference, other conferences, administrative and staff trips, home entertaining. Rules do not seem to be equally enforced. Adults are not breaking laws; this is a policy created by MCC. According to the policy, faculty can be fired based on this policy. FCP to discuss this with President McKown. It may be that we are the only 2-year school in Texas with this kind of policy. This policy was created in January, 2015 without the consultation of all trip leaders. Modified in April 2015 with the assumption that failure to comply could result in termination. If you see it and don’t act, you can be terminated. If students are in trouble, they can’t contact the one person on the trip who could help them. Fear that current policy increases faculty liability as trip leaders and increases risk for adult students who may drink on a trip because they will fear the repercussions of reporting to a trip lead.

**ACTION:** FC needs to review other policies at Texas Tech, Austin Community College and Baylor. Motion made by Bonnie Sneed, 2<sup>nd</sup> by Meredith Hefner to create an Ad Hoc Committee created to look at the policy. Passed. FCP asked the committee to bring back suggestions.

#### **4) ISSUE: Committee Updates:**

**a. Compensation Committee** – Recommending pay raises for full-time and adjunct faculty. Also hoping to make some progress for those faculty in steps 21-30, and solve the inequities in place since 2011. Thirty-year-plus faculty have done significant things and are valuable leaders. Those faculty would like their experience and activities shared with the Board so that they are valued by the MCC community and are not seen as ineffective. Committee also supports raises for staff members.

**ACTION:** FCP/FCVP emphasize the portion that deals with 30+ people since there are no step increments anymore. Compensation committee asked to reorder their report and email it to the FC.

Motion made by Vince Clark to accept the report. 2<sup>nd</sup> by Derek Clapp. Passed.

**b. Textbook Committee**– Bookstore is offering a free lunch to the first department that has 100% textbook adoption for the fall. This helps them get more used copies for our students. Summer adoption due by March 15<sup>th</sup>, Fall adoption due by April 15<sup>th</sup>. No official report.

**ACTION:** None

**c. Elections Committee** – no report

**ACTION:** FCP will be sending them information for voting.

#### **NEW BUSINESS**

**1) ISSUE:** State mandated list of ADA accommodations: Dr. Hills is talking to Laura Caruthers about some students who are not necessarily using these policies appropriately.

**ACTION:** None

**2) ISSUE:** Bigger signage for academic, musical or theatre events – Definitely needed. Athletics has great signage that can be used as model for these other events. FCP to ask about this.

**ACTION:** None.

**3) OTHER ISSUES:**

a. Have every graduation on a Saturday morning. Response from FC: no.

b. Faculty who are not registered as advisors have been barred from accessing student records. Herman Tucker can help if faculty are teaching a course that includes a student.

**ADJOURNMENT**

A motion was made to adjourn the meeting by Ashley Cruseturner and seconded by Jessica Zbeida.

FC approved this motion and meeting adjourned at 4:15pm.

Bonnie Sneed  
Faculty Council Secretary

**Abbreviations:**

**FC = Faculty Council**

**FCP = Faculty Council President**

**FCVP = Faculty Council Vice  
President**