

McLennan Community College

Faculty Council 2017-2018

MEETING DATE: The McLennan Community College Faculty Council met Thursday, September 7, 2017, in MAC 304. President Melody Flowers called the meeting to order at 3:00 p.m.

ATTENDEES: Melody Flowers, Anne Merchant, Bill Lockhart, Brian Johnson, Carol Zaricor, Cynthia Morris, Cynthia SoRelle, Derek Clapp, Donna George, Donna Mendoza, Elizabeth Grassmann, Elizabeth Painter, Ellen Zboril, Jessica Zbeida, John Seawright, Karen Garrett, LaTarsha Edwards, Meredith Heffner, Otsmar Villarroel, Shannon Thomas, Sharon Kenan, Suzanne Baldon, Teri Barnes, Vincent Clark, Lisa Lindloff, Kim McCoy, David Davenport, Mary Sides, Ganna Iushchenko, Terri Bukowski, Bonnie Sneed.

ABSENT MEMBERS: Mike Campenni and Ashley Cruseturner were absent due to Judge Thomas visit, and Andrew Clayton was late due to Judge Thomas. Other absences were: Angela Alejandro, Yolanda Gonzalez.

MEETING MINUTES

NEW BUSINESS

1) **ISSUE:** Election of Secretary

DISCUSSION: Bonnie Sneed volunteered and expressed the need to know names of all persons when they motion or second. Motion was made, seconded and approved by FC.

ACTION: None

2) **ISSUE:** New Vice President of Instruction

DISCUSSION: FCP expressed the positive meeting held with the new Vice President of Instruction, Dr. Fred Hills and how good changes are on the horizon and the FC looks forward to working with him.

ACTION: None

3) **ISSUE:** Welcome by new FCP (Expressed points of interest including DACA policies and shared governance).

1. **DISCUSSION:** FCP raised questions concerning MCC's response to recent proposed DACA legislation. FCP suggested the possibility of the MCC Board of Trustees making a statement in support of DACA students similar to recent statements released around the educational community. As examples, FCP read the AAUP-Rutgers statement as well as Baylor University President's comments in the Waco Trib. FC members questioned if explicit support of DACA students by the MCC Board could raise questions in the community about these students attending MCC. Are there, and do we want, to ask for resources at MCC for DACA needs? Should MCC Consider having a DACA person here on

campus to assist student needs? A motion was made by Karen Garrett, and seconded by Jessica Zbeida to create an Ad Hoc committee to discuss these issues. This was passed with FC approval. Cynthia Morris agreed to be chair of this committee. A motion was then made by Bill Lockhart to thank Dr. McKown for her recent email concerning DACA students and it was seconded by Cynthia SoRelle. FC approved the motion.

ACTION: Cynthia Morris and the DACA committee will report back to the FC and an email will be sent to Dr. McKown

2. **DISCUSSION:** FCP expressed that several faculty asked her about the possibility of future Faculty Council Presidents having the opportunity to speak at MCC Board of Trustee meetings in a bid for more shared governance between the Board, MCC administrators and FC. A motion was made by Jessica Zbeida and seconded by Sharon Kenan to table this discussion to a later date. FC approved the motion.

ACTION: None

4.) **ISSUE:** Committee Assignments – Committee sign-up sheets were passed around and FCP explained committee duties.

A. Elections Committee: FCP noted, Felicia Gladden’s team did a wonderful job last year with moving our elections process to Institutional Effectiveness. This will make the process smoother.

B. Compensation Committee – Question raised by FCP concerning the inclusion of support staff in our faculty budget recommendations to the MCC Board of Trustees. Also, FC member raised the issue of some faculty being “frozen” on the salary ladder on the 21-30 step level.

ACTION: FCP will talk to Support Staff Council and report to Compensation Committee.

C. Policy Committee: Will look at Professional Development issues such as possibly adopting recommendations made by last year’s FC PD committee that proposed moving PD requirements to an annual evaluation instead of an every four year evaluation. Comment was made that PD was originally created by Dr. Ball for the faculty to encourage education.

ACTION: PD Committee will report back to FC about PD issues.

D. Bookstore Committee: Will meet monthly with a student council representative and MCC Bookstore staff. Dr. Hill’s asked FCP and FCVP to remind this committee to work on lowering book costs for MCC students as much as possible.

E. Tenure Conversion – Nominees will be sent to Dr. Hills for The Tenure Conversion Committee in April 2018. FCP asked FC reps. to speak with colleagues for nominations.

ACTION: None

5.) **ISSUE:** Active shooter protection-FCP noted several faculty have asked about the capability of locking all classroom doors from the inside in case of an active shooter.

DISCUSSION: FC noted the doors in the MAC have the capability from locking on the inside by pulling up the handle. FC questioned if all classrooms on this campus can be locked from the inside.

ACTION: FCP will ask Rob Page if all classroom doors have the capability to be locked from the inside and report back to FC next meeting.

6.) **ISSUE:** Asking MCC Administration to allow all load sheets to be signed online. Such as certifying online in the same manner as certifying a class roster.

DISCUSSION: FC noted to FCP to ask MCC Institutional Effectiveness if this is possible.

ACTION: FCP to ask Institutional Effectiveness if this is possible and report back next meeting.

OTHER MATTERS:

Bill Lockhart - Phi Theta Kappa - Letters are sent out to students with a 3.5 GPA and a minimum of 12 hours of college credit. Scholarships are available. This is a leadership organization, some automatic transfer scholarships for \$1,000. Wear special stoles at graduation. Talk to him if you know of students who should be included.

ADJOURNMENT

A motion was made to adjourn the meeting by Jessica Zbeida and seconded by David Davenport. FC approved this motion and meeting adjourned at 4:00pm.

Bonnie Sneed
Faculty Council Secretary

Abbreviations:

FC = Faculty Council

FCP = Faculty Council President

**FCVP = Faculty Council Vice
President**