

McLennan Community College Faculty Council Minutes April 19, 2013

The McLennan Community College Faculty Council met Friday, April 19, 2013, in MAC 335. The meeting was called to order by President Lise Uhl at 9:00 a.m.

The following council members were in attendance: Brenda Bradley, Derek Clapp (Vice President), Vince Clark, Donna Ewing, Elaine Fagner, Stacy Fancher, David Fleuriet, Paul Holder, Sharon Kenan, Becky Parker, Kelly Parker, Lesley Plemons, Cathy Prause, Diane Schmaus, Mary Sides, Stephen Swanson, Frances Turner, Lise Uhl (President), and Gail Wade.

The President of Faculty Council emailed the minutes of the March 8, 2013, meeting to Faculty Council members March 18, 2013. The President emailed the following clarification to the minutes March 28, 2013:

The minutes state: April 12 Richard Moore and Beaman Floyd will be on campus to discuss legislative committee matters.

For clarification: They will discuss what is happening in the current Texas legislative session, specifically matters pertaining to higher education such as outcomes based funding, changes to development ed., etc., and to community college health and retirement benefits.

Guest Presentations

Student Development

Jessica Shelton, Associate Director of Student Development, presented information about the following areas in student development: academic advising, career assessment, success coaches, counseling services via a partnership with Tarleton University, a Support and Empowerment Program for single parents and displaced homemakers, student conduct, and academic integrity. Although individual departments handle academic integrity issues, Jessica said student development tracks those issues.

Jessica informed FC about a Behavioral Intervention Team (BIT) that is “in development.” Led by Josh Rieff, the team will handle faculty concerns about student behavior that may require intervention.

Crisis Management

Dr. Ron Epps, Crisis Management Committee Chair, with assistance from Dr. Robert Page, Alternate Committee Chair, presented information regarding tornado warnings and the need to move to a designated area; buildings with natural gas that CERT (the Campus Emergency Response Team) is responsible for turning off; the process for determining bomb threat viability; the general rule to remain 500 feet away from a building that has been evacuated; the stages in the development of individuals who become active shooters; a video entitled [*Run, Hide, Fight: Surviving an Active Shooter Event*](#) that could be shown to students; a recommendation to keep

classroom doors locked during class; a plan to increase drills and educate administrators; and the need for outdoor speakers that give a warning tone and verbal instructions.

Dr. Epps explained that employees who want to opt out of the college's alert system must send a letter to HR. To receive alerts via text, employees and students need to go to the MCC myAlert Emergency Notification System link that is located on the college's website and enter their cell phone numbers. If employees cannot access the system, they will have to reset their password.

Dr. Page shared the following quotation at the end of the presentation: "We are just one disaster away from complete buy-in to preparedness."

Committee Report

Elections Committee

A motion was made, seconded, and approved to accept the following slate of Tenure Conversion Committee members:

- Dr. Deborah Hewitt, Mathematics (Arts & Sciences)
- Deborah Quinn, Radiologic Technology (Workforce)
- Linda Crawford, English (Arts & Sciences)
- Dr. Robert Page, Division Chair, Visual & Performing Arts (Non-instructional Member)

New Business

Dependent Benefits

Faculty Council briefly discussed the following agenda item that was emailed to FC members prior to the meeting:

Our current policy for dependent tuition does not allow dependents to receive free tuition for summer courses unless they are pre-enrolled for fall classes. We have employees whose children are attending other colleges during the long semesters and are not able to receive free tuition for the summers. There are also a few employees whose children would like to take dual credit or early admission courses during the summer only but also can't receive free tuition. Do we need to revisit this policy? Some employees receive free tuition for multiple long semesters for their children, while others are not able to get one or two free courses for their children during the summer. Would this have a significant impact on the financial stability of the institution? Might this be a "morale boost" at a time when salary increases are not guaranteed?

Following the discussion, a motion was made, seconded, and approved to ask Faculty Council officers to discuss the history of and the basis for the existing policy with the administration because Faculty Council has some concerns about the fairness of the policy.

The meeting adjourned at 10:05 a.m.

Sharon Kenan, Faculty Council Secretary