

Faculty Council Meeting
October 19, 2010
Minutes

Present :

Council Members:
Sue Allen
Bob Ammon
Dave Burgett
Cindy Burns
Londa Carriveau
Kurt Chunn
Janis Colehour
Sondra Dubowsky
Wayne Duncan
Karen Garrett

Dick Gimble
Sholly Gunter
Leslie Henderson
Janie Hilliard
Misty Hixon
Jeremy Lehman
Becky Parker
Lesley Weber Plemons
Shelly Rogers-Sharer
Becky Slonaker
Theresa Sparks

Emily Stottlemire
Steve Swanson
Lori Watts
Gail Woodward

Guests:
Fred Hills
JoAnn Jumper
Jo Pendleton
Cindy Sorelle

Karen Garrett, Faculty Council President, called the meeting to order at 2:30 pm.

Kurt Chunn reported on the work of the Tenure Conversion committee. He presented a flow chart of the proposed tenure process and explained two differences from the current system.

- candidates prepare a self-evaluation narrative to begin the tenure track process.
- at the end of the tenure eligible process, the committee recommends a third option be added – non-tenure re-appointment. Previously if tenure eligible status was not granted, the candidate was not able to remain at MCC past the next year.

Discussion about the process included concern about the timing of notification for not receiving tenure that makes seeking other employment difficult, questions about the Tenure Committee that participates in the process, the role of faculty input, and clarity for what occurs in the 7th year of the process. The formal proposed new tenure policy will be presented to Faculty Council at a future meeting.

Kurt asked that faculty contact him with comments about the proposed revisions. All documents are available for review on the L Drive > VP instruction folder > Tenure Policy Committee Recommendations Folder.

Cindy SoRelle and Fred Hills presented work of the Academic Integrity Committee which is also available on the L Drive> VP Instruction Folder > Academic Integrity Committee Reports Folder. They invited faculty to a presentation on Friday Oct. 29 from 10-12. The committee's recommendation includes statements on Culture, Responsibility, Education, Accountability and an information loop that reports aggregate information to faculty. Cindy stressed the importance of faculty reporting offenses to Diane Russo in Career Development. The committee recommendations are currently being integrated into campus policy.

Under Old Business, Karen Garret briefly reported on the Faculty Meeting held on October 15. The concerns expressed in the meeting are summarized as follows:

- Pre-development or prefabrication of online courses
- Support for adjunct and new instructors
- Creation of sustainable and quality enrollment growth
- Minimization of barriers to student success
- Communication and decision making in instructional areas
- Use of instructional technology, including Blackboard/online education

A summary of the meeting has been sent to Dr. McKown.

Karen reminded members that the next Faculty Council meeting will be held on November 16.

Meeting adjourned at 3:45

Respectfully submitted,

Becky Parker
FC Secretary