

**FACULTY SALARY SCHEDULE FOR FULL-TIME NINE MONTH POSITION
2020-2021 ACADEMIC YEAR (0% Increase)**

YEARS OF EXPERIENCE (INCREMENTS)	BACHELOR	BACHELOR 6	BACHELOR 12	BACHELOR 18	BACHELOR 24	BACHELOR 30	MASTER	MASTER 6	MASTER 12	MASTER 18	MASTER 24	MASTER 30	MASTER 36	MASTER 42	MASTER 48	MASTER 54	MASTER 60	DOCTOR
0	43,672	44,447	45,223	45,996	46,769	48,017	49,263	50,033	50,805	51,575	52,346	53,095	53,843	54,614	55,384	56,351	57,317	59,090
1	44,822	45,597	46,373	47,146	47,919	49,167	50,413	51,183	51,955	52,725	53,496	54,245	54,993	55,764	56,534	57,501	58,467	60,240
2	45,972	46,747	47,523	48,296	49,069	50,317	51,563	52,333	53,105	53,875	54,646	55,395	56,143	56,914	57,684	58,651	59,617	61,390
3	47,122	47,897	48,673	49,446	50,219	51,467	52,713	53,483	54,255	55,025	55,796	56,545	57,293	58,064	58,834	59,801	60,767	62,540
4	48,272	49,047	49,823	50,596	51,369	52,617	53,863	54,633	55,405	56,175	56,946	57,695	58,443	59,214	59,984	60,951	61,917	63,690
5	49,422	50,197	50,973	51,746	52,519	53,767	55,013	55,783	56,555	57,325	58,096	58,845	59,593	60,364	61,134	62,101	63,067	64,840
6	50,572	51,347	52,123	52,896	53,669	54,917	56,163	56,933	57,705	58,475	59,246	59,995	60,743	61,514	62,284	63,251	64,217	65,990
7									58,855	59,625	60,396	61,145	61,893	62,664	63,434	64,401	65,367	67,140
8									60,005	60,775	61,546	62,295	63,043	63,814	64,584	65,551	66,517	68,290
9									61,155	61,925	62,696	63,445	64,193	64,964	65,734	66,701	67,667	69,440
10										63,075	63,846	64,595	65,343	66,114	66,884	67,851	68,817	70,590
11											64,996	65,745	66,493	67,264	68,034	69,001	69,967	71,740
12											66,146	66,895	67,643	68,414	69,184	70,151	71,117	72,890
13											67,296	68,045	68,793	69,564	70,334	71,301	72,267	74,040
14													69,943	70,714	71,484	72,451	73,417	75,190
15													71,093	71,864	72,634	73,601	74,567	76,340
16															73,784	74,751	75,717	77,490
17																	76,867	78,640
18																	78,017	79,790
19																	79,167	80,940
20																	80,317	82,090
21																	81,073	82,846
22																	81,829	83,602
23																	82,585	84,358
24																	83,341	85,114
25																	84,097	85,870
26																	84,853	86,626
27																	85,609	87,382
28																	86,365	88,138
29																	87,121	88,894
30																	87,877	89,650

For the purposes of this policy, a "fulltime faculty position" is one in which the faculty member's teaching assignment is at least 75 percent of a 15 semester hour teaching load during the contract period involved. Individual salary amount may be different than above based on such factors as fractional years credit for experience, required occupational experience credit, or inclusion of summer hours in contract amount. Full-time faculty whose contracts extend more than 9 months are eligible for the same step credit incentives as those on a 9-month contract.

- The annual increment for 2005-2006 is \$883.00.
- The annual increment for 2006-2007 is \$909.00.
- The annual increment for 2007-2008 is \$927.00.
- The annual increment for 2008-2009 is \$973.00.
- The annual increment for 2009-2010 is \$992.00.
- The annual increment for 2010-2011 is \$1,012.00.
- The annual increment for 2011-2012 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
- The annual increment for 2012-2013 is \$1,022.00. (The annual increment for steps 21 to 30 is \$670.00.)
- The annual increment for 2013-2014 is \$1,032.00. (The annual increment for steps 21 to 30 is \$677.00.)
- The annual increment for 2014-2015 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
- The annual increment for 2015-2016 is \$1,042.00. (The annual increment for steps 21 to 30 is \$684.00.)
- The annual increment for 2016-2017 is \$1,073.00. (The annual increment for steps 21 to 30 is \$705.00.)
- The annual increment for 2017-2018 is \$1,105.00. (The annual increment for steps 21 to 30 is \$726.00.)
- The annual increment for 2018-2019 is \$1,127.00. (The annual increment for steps 21 to 30 is \$741.00.)
- The annual increment for 2019-2020 is \$1,150.00. (The annual increment for steps 21 to 30 is \$756.00.)
- The annual increment for 2020-2021 is \$1,150.00. (The annual increment for steps 21 to 30 is \$756.00.)