

**MINUTES OF MEETING OF THE BOARD OF TRUSTEES
OF McLENNAN COMMUNITY COLLEGE**

THE STATE OF TEXAS

THE COUNTY OF McLENNAN

McLENNAN COUNTY JUNIOR COLLEGE DISTRICT

The Board of Trustees of McLennan Community College met for a special meeting by telephonic meeting via a toll-free phone number (Zoom), on Tuesday, July 28, 2020, at 5:00 p.m. Those present were: Phone Number 254-541-0317; Ms. Candi Allen, Vice President, Support Staff Advisory Committee; Dr. Stephen Benson, Vice President, Finance and Administration; Dr. Drew Canham, Vice President, Student Success; Ms. Mikken Canham, Chair, Administrative Staff Advisory Committee; Ms. Lisa Elliott, Director, Marketing and Communication; Dr. Elaine Fagner, Professor, Geology; Dr. Fred Hills, Vice President, Instruction; Mr. Carl Hoover, Waco Tribune Herald; Dr. Claudette Jackson, Director, Student Engagement; Ms. Valerie Jimenez, Chair, Support Staff Advisory Committee; Mr. Jeremy Lindley, Technology Specialist; Mr. Phil McCleery, College Attorney; Dr. Johnette McKown, President; Ms. Becky Parker, Vice President, Faculty Council; Mr. Frank Patterson, Emergency & Risk Management Coordinator; Ms. Kim Patterson, Executive Director, MCC Foundation; Dr. Phil Rhodes, Vice President, Research, Effectiveness, and Information Technology; Mr. Brad Turner, President, Faculty Council; Mr. Bryant Windham, Vice Chair, Administrative Staff Advisory Committee; Mr. Clayton Williams, Chief of Police; and members of the Board of Trustees as follows:

Ms. Pauline Chavez
Mr. K. Paul Holt, Chairman
Mr. Doug McDurham, Secretary
Dr. Elizabeth Palacios
Mr. Earl Stinnett, Sr., Vice-Chairman
Mr. Ricky Turman
Ms. Geneva Watley

Mr. K. Paul Holt, Chairman of the Board, called the special meeting to order at 5:04 p.m.

Dr. Johnette McKown introduced the guests present on the Zoom call for the Board Meeting.

Under the agenda item *Public Comments/Audience Participation*, Mr. McDurham announced that there were no emails received for public comment.

Dr. Phil Rhodes and Dr. Johnette McKown led a discussion of the proposed 2020-2021 Annual Priorities. (D.F. V—446)

Pending changes, the 2020-2021 Annual Priorities will be approved at the next Board Meeting.

Dr. Stephen Benson, along with Dr. Johnette McKown, led a discussion of the proposed 2020-2021 General Fund and Capital Improvement Fund Budgets. (D.F. V—447)

With no further business, the special meeting was adjourned at 6:21 p.m.

Lindsey Vanek
Assistant Secretary, Board of Trustees

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The Board of Trustees of McLennan Community College met for a Regular Meeting telephonic meeting via a toll-free phone number (Zoom), on Tuesday, July 28, 2020, immediately following the Special Meeting. Phone Number 254-541-0317; Ms. Candi Allen, Vice President, Support Staff Advisory Committee; Dr. Stephen Benson, Vice President, Finance and Administration; Dr. Drew Canham, Vice President, Student Success; Ms. Mikken Canham, Chair, Administrative Staff Advisory Committee; Ms. Lisa Elliott, Director, Marketing and Communication; Dr. Elaine Fagner, Professor, Geology; Dr. Fred Hills, Vice President, Instruction; Mr. Carl Hoover, Waco Tribune Herald; Dr. Claudette Jackson, Director, Student Engagement; Ms. Valerie Jimenez, Chair, Support Staff Advisory Committee; Mr. Jeremy Lindley, Technology Specialist; Mr. Phil McCleery, College Attorney; Dr. Johnette McKown, President; Ms. Becky Parker, Vice President, Faculty Council; Mr. Frank Patterson, Emergency & Risk Management Coordinator; Ms. Kim Patterson, Executive Director, MCC Foundation; Dr. Phil Rhodes, Vice President, Research, Effectiveness, and Information Technology; Mr. Brad Turner, President, Faculty Council; Mr. Bryant Windham, Vice Chair, Administrative Staff Advisory Committee; Mr. Clayton Williams, Chief of Police; and members of the Board of Trustees as follows:

Ms. Pauline Chavez
Mr. K. Paul Holt, Chairman
Mr. Doug McDurham, Secretary
Dr. Elizabeth Palacios
Mr. Earl Stinnett, Sr., Vice-Chairman
Mr. Ricky Turman
Ms. Geneva Watley

Mr. K. Paul Holt, Chairman of the Board, called the regular meeting to order at 6:21 p.m.

Dr. McKown presented the following Consent Agenda Items for Board approval (D.F. V—448) —

- 1) Consideration of and Approval of Minutes of June 30, 2020;
- 2) Consideration of and Approval of Trustee for Cooper Foundation;
- 3) Consideration of and Approval of Ratification of Revisions to the Personal Business Leave Policy (Policy F-I-d, 4)
- 4) Consideration of and Approval of Ratification of Revisions to the Sick Leave Policy (Policy F-I-d, 5)
- 5) Consideration of and Approval of New Policy: Freedom of Expression Policy (Policy E-XIX)
- 6) Consideration of and Approval of Revisions to the Policy on Drug-Free Workplace (Policy E-XXV)
- 7) Consideration of and Approval of Revisions to the Sexual Misconduct Policy (Policy E-XXVII)
- 8) Consideration of and Approval of Revisions to the General Conduct Policy (Policy E-VIII)
- 9) Consideration of and Approval of Additional Sidewalk Replacement Projects
- 10) Appointment of Personnel:
 - Assistant Professor, Web Development & Graphic Design (Tenure Eligible)
 - Success Coach, Support & Empowerment Program

Mr. McDurham moved to approve the Consent Agenda Items as presented. Mr. Turman seconded the motion, and it carried unanimously.

Dr. Stephen Benson presented the financial report for June 2020. (D.F. V—449)

Mr. Turman moved to approve the financial report for June 2020 as presented. Dr. Palacios seconded the motion, and the motion carried unanimously.

The Board reviewed the resolution declaring the intent to raise McLennan Community Junior College District property taxes for 2021 tax year to an amount in excess of the 2020 tax levy, calling, and setting the date of public hearing to receive comments on the proposed increase and directing the publication of notices of the public hearings as required by law. (D.F. V—450)

Mr. McDurham moved to adopt a resolution with the intent of raising the tax rate above the calculated no-new-revenue tax rate but below the rollback rate. The intent being to increase the M&O rate by 3.822% which would set the total rate at \$0.149782 per \$100 property valuation in the regular board meeting in August. The Public Hearing will be held on August 25, at 5:30 p.m., via Zoom. Mr. Turman seconded the motion. The motion carried unanimously.

Dr. McKown introduced Ms. Becky Parker, who presented the Student Success Moment entitled *Hearing Student Voices*. (D.F. V—451)

Dr. McKown led a discussion regarding the College's response to the Coronavirus, an update on the return to campus plan, and the road ahead. (D.F. V—452)

Under the President's Report, President, Dr. McKown reported:

- Dr. McKown has recently met with the Arts and Science faculty via Zoom to discuss the return to campus plan.
- A virtual Coffee and Conversation is planned for Thursday, July 30, 2020.
- Dr. McKown will participate in a virtual webinar hosted by the Association of Community College Trustees.
- Dr. McKown mentioned that the College is working on a video commencement for the August 2020 Commencement.
- Dr. McKown spoke about the upcoming President's Council retreat to be held via Zoom.

Under Other Business, the next Board meeting is scheduled for Tuesday, August 25, 2020. This will also be the date for the Public Hearing, which will be right before the regular board meeting.

The Board met in Closed Session.

No action was taken during the Closed Session.

With no further business, the meeting was adjourned at 7:43 p.m.

Lindsey Vanek
Assistant Secretary, Board of Trustees