

McLennan Community College

POLICIES AND PROCEDURES

Reference:	E-XLIV	Effective Date:	06/21/2022
Subject:	Diversity Statement		
Source:	President		
Approval Authority:	President	Approval Date:	06/21/2022
Approved by Leadership Team:	Hills:	Benson:	McKown:
History:	New Policy		
Remarks:			

McLennan Community College is committed to cultivating a culture where all people believe they belong. Diversity, Equity, and Inclusion are not just words. They are values, thoughts, and actions that, when acknowledged and respected, foster a welcoming environment that promotes success for students, staff, and faculty. We understand that our students and employees all have unique lived experiences. These differences make us who we are, give us our individual identities, and collectively enrich our campus community.

We acknowledge that we are fallible and still learning how to live and work together in a way that values each person. We are committed to continual improvement and working, individually and as an institution, toward an environment where everyone has the opportunity to develop diversity, embrace equity, incorporate inclusion, and strengthen community partnerships. Our goal is to promote a thriving environment where we can successfully teach, learn, and work together. In support of our Core Values, McLennan Community College will engage in this work with integrity, respect, and compassion.