

McLennan Community College

POLICIES AND PROCEDURES

Reference:	A-II	Effective Date:	02/26/2020
Subject:	Board Ethics Policy		
Source:	Board of Trustees		
Approval Authority:	Board of Trustees	Approval Date:	02/26/2020
History:	Previously effective 07/27/1995		
Remarks:	Policy updated to new format. No other changes at this time.		

As a member of the Board, I will strive to improve community college education, and to that end I shall adhere to the following ethical standards:

- I. Attend all regularly scheduled Board meetings insofar as possible, and become informed concerning issues to be considered at those meetings.
- II. Bring about desired changes through legal and ethical procedures, upholding and enforcing all applicable statutes, regulations, and court decisions pertaining to community colleges.
- III. Work with other Board members to establish effective Board policies and to delegate authority for the administration of the colleges to the Chief Executive Officer.
- IV. Work with other Board members to establish effective policies and practices prohibiting unlawful discrimination, including conduct that constitutes sexual harassment.
- V. Recognize that I should endeavor to make policy decisions only after full discussion at publicly held Board meetings.
- VI. Render all decisions based on the available facts and my independent judgment, and refuse to surrender that judgment to individuals or special interest groups.
- VII. Encourage the free expression of opinion by all Board members, and seek systematic communications between the Board and students, staff, and all elements of the community.
- VIII. Communicate to other Board members and the Chief Executive Officer expressions of public reaction to Board policies and college programs.

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- IX. Inform myself about current educational issues by individual study and through participation in programs providing needed information.
- X. Support the employment of those persons best qualified to serve as college staff, and insist on a regular and impartial evaluation of all staff.
- XI. Avoid being placed in a position of conflict of interest, and refrain from using my Board position for personal or partisan gain.
- XII. Take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law.
- XIII. Remember always that my first and greatest concern must be the educational welfare of the students attending the college.